



This is to affirm that

Organization Unit - Development projects from SIM, RTS, DS, TPM from Engineering Solution [ES] BU and service projects from SIM from ES BU, IV&V for software testing from ES BU, service projects from ERP, IT Enabled Services for hardware maintenance from Business Solution BU

of **BAeHAL Software Limited**

have been appraised at

Maturity Level 3 Defined

of the Capability Maturity Model Integration for Development with Supplier Agreement Management & Capability Maturity Model Integration for Services without Supplier Agreement Management Maturity Level 3 by means of a benchmark appraisal method developed by ISACA.

Organization Scope - One out of one development project each from SIM, RTS, DS, TPM from Engineering Solution [ES] BU and one out of one service project each from SIM & IV&V for software testing from ES BU, one out one service project from ERP, IT Enabled Services for hardware maintenance from Business Solution BU and Process/SEPG, SQA, OT, System Administration support functions are included.

Location - HAL Estate, old Airport Lane, Bangalore 560017.

Appraisal date - 29th July to 13th August 2021. Appraisal Validity - 13th August 2024. Appraisal Id - 55227.

A.K. Shelat

Anandkumar K Shelat, CMMI Institute
Certified Lead Appraiser ID 0500533-01

HS Ashok

Mr. HS Ashok, Co-CEO
Appraisal Sponsor

Appraisal Team Members - Srinivas Gaddi, Pavithra Sreenivasa, Sasirekha Ramesh, Soumya Divate Vijaykumar, Sirisha Karasala, Srinivasulu Tallapaneni. Please refer the Appraisal Disclosure Statement (ADS) for appraisal details. Capability Maturity Modelling and CMMI are registered in U.S. Patent & Trademark office. Benchmark Appraisal Method and Lead Appraiser are service marks of ISACA. Issued on 29 April 2022.